

Detective Sergeant Jacobi is February's City Manager Leadership Award recipient

City Manager Cecilia Gallardo-Daly presented the City Manager's Leadership Award for February to Police Department Detective Sgt. Jake Jacobi.

"Sgt. Jacobi's integrity, work ethic, and quiet dedication make him not only an outstanding detective sergeant, but also a powerful example of leadership in action," Gallardo-Daly said. "As our Police Department continues to grow, we need strong leaders like him to take us into the future. I'm honored to present him with this award."

Sgt. Jacobi joined Costa Mesa as a police recruit in 2013, was hired as a police officer in 2014 and promoted to Sergeant in 2023.

Jacobi routinely takes the initiative to train, mentor, and educate others, ensuring officers are well prepared to deliver high-quality service to the community.

He has played a critical role in addressing a significant backlog of case assignments, greatly improving case progression, and ensuring the department continues to meet the high standards of service expected by our community.

His ability to effectively balance investigative responsibilities with administrative oversight has been exemplary. Beyond case management, Sergeant Jacobi has served as a key leader on both the Crisis Negotiations Team (CNT) and the Arrest Control Team (ACT).

During critical incidents, his calm, strategic approach provides stability and clear direction to his team and the

department as a whole. He consistently demonstrates professionalism under pressure and maintains a strong focus on safety, coordination, and successful resolution.

What truly distinguishes Sgt. Jacobi is his humility and team-first leadership style.

Despite his accomplishments and the respect, he has earned across the department, he never seeks personal recognition. He embodies the principles of servant leadership by prioritizing the mission and the success of those around him.

Sgt. Jacobi has a bachelor's degree in Criminal Justice from Cal State Fullerton.