City Manager appoints Police Department veteran Bryan Glass as the new Costa Mesa Police Chief

City Manager Lori Ann Farrell Harrison is pleased to announce that acting Chief Bryan Glass will be the City of Costa Mesa's new Police Chief.

"Acting Chief Glass has been a consummate professional from the first day I met him," Farrell Harrison said. "He is highly regarded within the Police Department rank and file. He will be a guiding force in the Police Department as he embodies the crucial leadership qualities we need in the city's team such as creativity, teamwork, responsiveness and innovation. Working with Bryan during the past four months has been a pleasure and I look forward to what he will bring to Costa Mesa and the region in the coming years."

Mayor Katrina Foley expressed her strong confidence in Chief Glass.

"I'm pleased with the decision to promote Acting Chief Bryan Glass to be our new Costa Mesa Police Chief," Mayor Foley said. "Over the last four months Chief Glass has shown he has what it takes to effectively run a police department. He understands the budget and needs of his department as well as the community. The leadership team as well as our rank and file respect him. He works collaboratively and is responsive to residents. His leadership during the COVID-19 situation demonstrates he is ready. What our department needs most right now is stability. Chief Glass can bring stability back. I look forward to working with him in his new role."

Glass has served in the Costa Mesa Police Department for 24-

years. He was originally hired by the department in October 1995 and attended the Orange County Sheriff's Academy. Chief Glass graduated from the academy in March 1996 and began his career as a Costa Mesa Police Officer.

"I am proud of the exceptional work and services provided by the members of the Costa Mesa Police Department," Chief Glass said. "It is an honor to be part of this department and I am grateful for the trust, confidence, and support City Manager Farrell Harrison has given me in the opportunity to be the next Chief of Police for the Costa Mesa Police Department."

"The department is focused on responsiveness and providing quality services to the community," he said. "We are progressively addressing multiple infrastructure projects and succession planning that requires stability and consistency for success."

Chief Glass said one of the highlights in his career has been being a part of the team responsible for rebuilding the department after cutbacks and retirements. Over the last five years, the department has increased its number of police officers and professional staff and strengthened specialty assignments.

Key leaders from the Police Department were happy with the news.

"The Costa Mesa Police Management Association would like to thank City Manager Lori Ann Farrell Harrison for promoting Bryan Glass to Chief of Police," said Lt. Ed Everett, the president of the association. "Chief Glass has a working knowledge of the issues the community and the department are facing. The management association is excited and knows Chief Glass will be progressive in his approach and will keep the department moving in a positive direction. He has the support of the management staff as the department moves forward in addressing city wide issues."

The leaders of the Costa Mesa Police Association echoed that confidence in Chief Glass.

"We would like to congratulate Chief Glass on his promotion," said association President Officer Jerad Korte. "We are excited to continue serving the City of Costa Mesa and developing the future of the Costa Mesa Police Department under the accomplished leadership of Chief Glass."

In September 2015, Chief Glass was promoted to the rank of Captain. He was assigned as the Support Services Division Captain, overseeing the Investigative Services, Records & Evidence, and Telecommunications Bureaus. In December 2018, he became the Field Operations Division Captain, where he oversaw the Patrol Services, Field Operations

Administration, and Traffic Safety Bureaus. Since his promotion to Captain, he oversaw the department's SWAT team.

Prior to his role as Captain, Chief Glass was promoted to the rank of Lieutenant in January 2010 and was assigned as the Field Operations Administration Lieutenant. This was followed by assignments overseeing the Telecommunications Bureau, Patrol Services — Area 2 Command, and Professional Standards Bureau. He also served as the SWAT Commander for a time.

His prior roles were as a Sergeant assigned to Patrol Services until being selected as the Chief's Adjutant and Department Press Information Officer. As an Officer, Chief Glass had the opportunity to work a variety of assignments throughout the department. Those assignments included Patrol Services, Gang Unit, SWAT, Master Police Officer & Field Training Officer, Area 2 Problem Oriented Policing Officer, Narcotics & Vice Detective, and Property Crimes Detective.

Chief Glass is also a veteran and he served five years in the United States Marine Corps and was stationed at Marine Corps Air Station Tustin, in Tustin, Calif. During his enlistment, he was deployed twice to Okinawa, Japan and once to Somalia,

Africa for Operation Restore Hope. In September 1995, Chief Glass was honorably discharged at the rank of Sergeant.

Chief Glass has a Bachelor of Arts degree in Social Science from Chapman University, a Master of Science in Emergency Services Administration and a Master of Public Administration degree from California State University Long Beach. He is also a POST Command College graduate.

He begins his new role as Police Chief effective immediately.