

City brings aboard three new managers for Public Works, Emergency Services and Finance

The City of Costa Mesa is happy to announce the appointment of three new top-level government veterans, Patrick Bauer as the City's new Deputy Director of Public Works, Delcie Hynes as the new Emergency Services Manager and Mark Khou as the new Budget and Purchasing Manager in Finance.

"I am so thrilled to bring aboard these three outstanding professionals who will fill critical roles here in Costa Mesa," City Manager Lori Ann Farrell Harrison said. "Their experience and background will help guide us for many years in public works, emergency services and budgeting and finance."

Deputy Director of Public Works Patrick Bauer



Bauer has over 18 years of experience within public works and has worked on projects including facilities construction, street projects, storm drains, and more.

In his new role, he will be responsible for developing a Facilities Management Master Plan for all City facilities and managing the City's fleet of vehicles rolling stock valued at more than \$8.5 million and solid waste programs. The City will further benefit from his experience in managing projects and working with consultants and contractors to modernize City facilities such as fire stations, community centers and our City assets.

Bauer comes to Costa Mesa via the Orange County Fire Authority, where he served as the Construction and Facilities Division Manager for nine years. Prior to that, he was an Associate Engineer in Costa Mesa Public Works from 2005 to 2014.

Bauer has a Master of Business Administration from Arizona State University and a Master of Environmental Health and Safety from the University of Minnesota-Duluth.

Emergency Services Manager Delcie Hynes



Hynes has worked in the Emergency Management field for over 20 years in various municipalities and is a National Emergency Management Advanced Academy graduate.

In her new role, Hynes will be responsible for the City's disaster preparedness in coordination with all City departments, and other state and local agencies and organizations. She will oversee disaster planning, trainings and exercises to keep staff and the community updated on preparedness strategies and systems. Hynes will also manage the City's Emergency Operations Center.

Prior to joining Costa Mesa, Hynes was the Emergency Manager for the Orange County Social Services Agency for 12 years. She oversaw the county's mass care and shelter efforts where she collaborated with 34 cities, multiple special districts, numerous non-profit organizations and other county, state and federal partners to help ensure the needs were met in a county with a population of over 3 million.

Previously, Hynes was the Emergency Services Coordinator for the cities of Gardena and Stanton. She was previously an instructor of Emergency Management at Cal State University, Long Beach.

Hynes holds a Master's Degree in Criminology and Criminal Justice from the University of Maryland, and a Bachelor's Degree in Justice Studies from Arizona State University.

Finance Budget and Purchasing Manager Mark Khou



Khou has over 20 years of finance experience, with 13 years of budget management experience with multiple Southern California agencies with extensive experience in management of budgets, procurement/purchasing, strategic planning, contracts, special projects, grant writing, communications, social media, and marketing.

In his new role, Khou will oversee the Budget and Purchasing Divisions in the Finance Department with an annual combined operating budget of \$180 million in all funds.

Prior to joining Costa Mesa Khou worked for the Long Beach Department of Health and Human Services in multiple finance roles, the Long Beach Marinas and Beaches and the City of Laguna Beach.

He holds a Master's Degree in Public Administration (MPA) and a Bachelor's Degree in journalism both from California State University, Long Beach.